

**ONELOGIX
INTEGRATED ANNUAL REPORT 2016**

GRI G4 CORE CONTENT INDEX

General standard disclosures

		PAGE NO.
STRATEGY AND ANALYSIS		
G4-1	Provide a statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability.	32-35
ORGANISATIONAL PROFILE		
G4-3	Report the name of the organisation.	IFC
G4-4	Report the primary brands, products, and services.	4-5
G4-5	Report the location of the organisation's headquarters.	120
G4-6	Report the number of countries where the organisation operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability topics covered in the report.	6
G4-7	Report the nature of ownership and legal form.	2
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	4-5
G4-9	Report the scale of the organisation.	4-6
G4-10	Report the total number of employees by employment contract and gender; number of permanent employees by employment type and gender; by employees and supervised workers and by gender; any significant variations in employment numbers.	40
G4-12	Describe the organisation's supply chain.	16
G4-13	Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain.	2
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation.	2
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses.	2
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	List all entities included in the organisation's consolidated financial statements or equivalent	2

	documents. Report whether any entity included in the organisation's consolidated financial statements or equivalent documents is not covered by the report.	
G4-18	Explain the process for defining the report content and the aspect boundaries. Explain how the organisation has implemented the reporting principles for defining report content.	2
G4-19	List all the material aspects identified in the process for defining report content.	2, 29
G4-20	For each material aspect, report the aspect boundary within the organisation.	29
G4-21	For each material aspect, report the aspect boundary outside the organisation.	29
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	2
G4-23	Report significant changes from previous reporting periods in the scope and aspect boundaries.	2
STAKEHOLDER ENGAGEMENT		
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G4-25	Report the basis for identification and selection of stakeholders with whom to engage.	43
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G4-30	Reporting cycle.	2
G4-31	Provide the contact point for questions regarding the report or its contents.	2
G4-32	Report the 'in accordance' option the organisation has chosen. Report the GRI content index for the chosen option.	2
G4-33	Report the organisation's policy and current practice with regard to seeking external assurance for the report.	2
GOVERNANCE		
G4-34	Report the governance structure of the organisation, including committees of the highest governance body.	47
ETHICS AND INTEGRITY		
G4-56	Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	9, 50
ASPECT: ECONOMIC PERFORMANCE		
G4-DMA	Report why the aspect is material. Report the	29

Generic disclosures on management approach	impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	
G4-EC1	Report the direct economic value generated and distributed	20
ASPECT: MARKET PRESENCE		
G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	29
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.	39-40
G4-EC7	Report procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	39-40
ASPECT: INDIRECT ECONOMIC IMPACTS		
G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	29
G4-EC8	Significant indirect economic impacts, including the extent of impacts	20
ASPECT: PROCUREMENT PRACTICES		
G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	16, 25
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.	25
ASPECT: ENVIRONMENTAL		
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	44
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G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	9, 39
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G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	39
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G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	39, 47
ASPECT: LOCAL COMMUNITIES		
G4-DMA Generic disclosures on management approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	44-45
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ASPECT: COMPLIANCE		
G4-DMA Generic Disclosures on Management Approach	Report why the aspect is material. Report the impacts that make this aspect material. Report how the organisation manages the material aspect or its impacts. Report the evaluation of the management approach.	111-114